



ALL NEPAL FOOTBALL ASSOCIATION

(Affiliated to FIFA, AFC & NSC)

Karma Tsering Sherpa
President

Indraman Tuladhar
General Secretary

Child Protection Policy of All Nepal Football Association(ANFA)

ANFA is the governing body of Football in Nepal recognized by FIFA and AFC having its head office at ANFA Complex, Satdobato, Lalitpur, Nepal. It is responsible for sustainable development of Football of both Boys and Girls in Nepal.

Child abuse is a global phenomenon. It occurs in all societies of all countries which involves the physical, sexual, emotional abuse and neglect of children. ANFA believes that all forms of abuse or exploitation are unacceptable, regardless of who is affected by that abuse and/or exploitation. The main aim of this policy is to prevent, resolve and respond the abuse, neglect, exploitation and violence experienced by children in all settings and to make the working members in an organization aware about child protection and keep children safe.

The All Nepal Football Association ensures that:

1. All children will be treated equally and with respect and dignity.
2. First priority will be given to the safety and protection of children.
3. Establish a safe environment in which children can learn and develop.
4. Awareness of child protection issues will be raised in order to equip them with the skills needed to keep them safe.
5. Zero tolerance if anyone associated with football found to be abusing children. Action will be taken to stop any kind of inappropriate verbal or physical behavior.
6. Using computers, mobile phones, or video and digital cameras inappropriately, and exploiting or harassing children or accessing child pornography through any medium will not be acceptable.
7. No discrimination of children based on caste, ethnicity, religion, disabilities.





ALL NEPAL FOOTBALL ASSOCIATION

(Affiliated to FIFA, AFC & NSC)

Karma Tsering Sherpa
President

Indraman Tuladhar
General Secretary

8. ANFA will hold register of every child involved with association and will retain a contact name and number close at hand in case of emergencies.
9. Enthusiastic and constructive feedback will be given rather than negative criticism.
10. Children will be provided comfort zone, encouragement and praise in order to improve their level of confidence at performance.
11. People in residential facilities like academies will always be under the surveillance of CCTV Camera which helps to prevent and solve crime.
12. Children will be provided caretaker with whom they can approach if they are worried.
13. Using of integrity officer to act as a child protection officer because he has a senior police background and will be accountable to provide sensitization to officials and address children to reach out to him in case of any form of abuse or problem.

This policy promotes establishing a policy framework for the protection of children and young people's rights in football fraternity of a nation and will be regularly monitored by the management committee of All Nepal Football Association.

Sincerely,

Indraman Tuladhar
General Secretary
ANFA
Lalitpur, Nepal